

F O R A N

Foran Mining Corporation (FOM-TSX.V), a modern mining company that wants to change what mining means to people, is seeking an **Operational Readiness Manager** to join their expanding McIlvenna Bay project team. This full-time term position will be a hybrid site/office-based position.

The McIlvenna Bay Cu-Zn-Au-Ag deposit is one of the largest undeveloped VHMS deposits in Canada. Foran recently completed (2022) a feasibility study for the deposit and is undertaking advanced exploration and detailed Engineering activities this year. The McIlvenna Bay deposit's core commodities are critical for the global transition to green energy and Foran aims to extract these critical minerals in a sustainable manner by empowering local communities, contributing to circular economies, and protecting the environment for future generations.

Foran is committed to ensuring that diversity, inclusion, and respect is embedded in our operating culture as we continue to develop the McIlvenna Bay Project. Foran promotes a drug and alcohol-free work environment through the use Fit for Duty testing.

Operational Readiness Manager– Posting 2023-09

Foran Mining has recently completed a positive feasibility study for the McIlvenna Bay project and have started advanced design, permitting and preliminary construction activities to build underground mining and milling facilities as well as the supporting infrastructure. As a key member of the Project team, an **Operational Readiness Manager** is required to build and execute a comprehensive Operational Readiness Plan and will have excellent project management and administrative skills and who is comfortable working across multiple disciplines in a fast-paced environment where there is frequent change. Ideally, the Operational Readiness Manager is someone who has construction, commissioning and operating experience.

Job Responsibilities:

- Drive a culture of zero harm at the mine and mill site, with an uncompromising commitment to health, safety, and the environment. This can be accomplished through planning, procedures, training and continuous improvement to ensure a safe work environment
- Foster an environment where team engagement is paramount to operational excellence
- Responsible to develop, organize and administer the operational readiness program through a collaborative approach with key stakeholders
- In collaboration with the Project Director, provide a detailed schedule and estimate for the Operational Readiness Plan with specific focus on lead times, ensuring all resources i.e. people, equipment, machinery and systems are in place to meet operational readiness requirements and successful commissioning and ramp up of the underground mine and surface milling operations
- Implement the deployment of standard operational and maintenance management systems, procedures, and tools across the organization
- Identify gaps from design phase through construction and into operability, proactively recommending and implementing solutions with the senior management team

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- Provide and share best operational practices and carry out internal and external benchmarking to enhance business optimization processes
- Define alignment of roles and responsibilities within the Operational Readiness team and other stakeholders to ensure effective operational ramp-up
- Establish and develop an effective communication plan between key stakeholders to ensure efficient change management processes are followed
- Develop Operating Manuals for all on site facilities through collaboration with project, operating, Maintenance and original equipment manufacturer (OEM) teams
- Liaise regularly with Operating, Technical, Administrative, Maintenance, and HSEC teams to ensure total alignment on planned processes
- Assist with quarterly and yearly budget planning and perform regular reconciliation and variance reports
- Sign off and approval on project deliverables, during the turn-over process, that meet the required quality and specifications for operational use
- Work collaboratively with the Human Resources department in recruiting, hiring, and training of production and maintenance workforce
- Build a team that will lead the McIlvenna Bay Operations

Job Requirements:

- Minimum 15 years of experience in the mining industry with project and operations experience, with some mine startup experience
- P. Eng., PMP
- Unwavering dedication to protecting health, safety, and the environment
- Have alignment with Foran Ethos and becoming a net positive business
- Experience with Indigenous and Community engagement
- Ability to map processes and have experience with process mapping software
- Project Management experience
- Operations leadership experience
- EPCM experience
- Strong analytical skills
- Strong interpersonal skills and ability to inspire and lead teams to achieve desired goals
- Ability to coordinate a diverse group of individuals, both internal and external to the company

A competitive compensation package is available for the successful candidate. Interested applicants can email their CV and cover letter to careers@foranmining.com