

F O R A N

Foran Mining Corporation (FOM-TSX.V), a modern mining company that wants to change what mining means to people, is seeking an experienced, motivated, and enthusiastic **Manager, Environment and Permitting** to join their expanding McIlvenna Bay project team. This is a full-time position supporting the McIlvenna Bay site, located within the Hanson Like District of Eastern Saskatchewan. This position will work a 4/3 or 5/2 rotation, preferably based at site, and may be eligible for daily commute from nearby communities for the right candidate.

The McIlvenna Bay Cu-Zn-Au-Ag deposit is one of the largest undeveloped VHMS deposits in Canada. Foran recently completed a feasibility study (2022) for the deposit and is undertaking advanced exploration and detailed Engineering activities this year. The McIlvenna Bay deposit's core commodities are critical for the global transition to green energy and Foran aims to extract these critical minerals in a sustainable manner by empowering local communities, contributing to circular economies and protecting the environment for future generations.

Foran is committed to building a skilled and diverse workforce as we move into our next phase of growth. Resident's of Saskatchewan's North, members of the Peter Ballantyne Cree Nation, members of the Cumberland House Cree Nation, and Métis peoples are encouraged to self-declare when submitting applications and resumes.

Manager, Environment and Permitting – Posting 2023-01

Foran Mining has recently completed a positive feasibility study for the McIlvenna Bay project and have started construction activities to build underground mining and milling facilities as well as the supporting infrastructure. A **Manager, Environment and Permitting** is required to provide oversight and support for all project work including advanced exploration activities and operational Readiness. This role will play a vital role in the development, execution, and implementation of environmental policy, monitoring, reporting and permitting practices for McIlvenna Bay.

Job Responsibilities:

- Plan, develop and implement an environmental management plan and associated procedures and work instructions for the construction and operation of the McIlvenna Bay Project
- Design sampling/ monitoring programs for industrial facilities and prepare recommendations and action plans
- Provide technical direction and leadership to the environmental and permitting team on site with regards to environmental management, environmental monitoring (including air, surface water, soil, and groundwater), and environmental compliance.
- Prepare scopes of work on technical matters for external consultants and liaise and oversee external consultants in executing these work scopes.
- Provide expert technical input and guidance to Foran on the application of regulatory and permitting requirements for a mine and mineral processing facility in northern Saskatchewan.
- Lead regulatory communication with regulatory agencies on environmental compliance and permitting applications for the McIlvenna Bay Project
- Prepare, track and administer the budget for the environment and permitting team with a focus on continual improvement and optimization
- Prepare permitting strategies, permitting applications, and maintain permitting schedules and timelines

F O R A N

- Lead the preparation and timely, high quality submission of compliance reports (including online submissions) to regulatory agencies for the McIlvenna Bay Project
- Remain current on changes to regulatory requirements and participate in internal and external training opportunities to maintain and grow work related skills
- Participate in and assist in preparation of materials for engagement activities and information sessions where required
- Lead and promote a visible felt leadership style of proactive engagement from all employees
- Contribute to the development of the Foran Inclusion & Diversity strategy and act as a change leader and mentor for company Inclusion & Diversity goals

Job Qualifications and Skills:

- Demonstrated proficiency and strong technical understanding of applicable provincial and federal environmental legislation, regulations, standards and guidelines including but not limited to: *The Environmental Management and Protection Act, the Mineral Industry Environmental Protection Regulations, The Waterworks and Sewage Works Regulation, the Fisheries Act, the Metal Diamond and Mining Effluent Regulations, the Canadian Environmental Protection Act* and associated regulations
- Bachelor's degree in environmental science, other applicable science (e.g. biology, other), or engineering or related field OR environmental diploma and > 10 years of relevant experience
- 7-10 years of related experience, with prior experience in a manager or supervisory position on an asset
- Professional designation – P.Eng., P.Geol, P.Ag or equivalent and considered a qualified person with respect to the discharge and discovery section of the Saskatchewan Environmental Code
- Ability to develop, implement and audit environment programs for exploration and mine sites
- Excellent verbal/written communication, organizational and time management skills, attention to detail and the ability to operate with a high degree of accuracy
- Experience with Microsoft Office (Excel, Word, PowerPoint, Teams, Outlook)

Deadline for applications to be submitted is: April 10, 2023

A competitive compensation package is available for the successful candidate. Interested applicants can email their CV and cover letter to careers@foranmining.com