

F O R A N

Foran Mining Corporation (FOM-TSX.V), a modern mining company that wants to change what mining means to people, is seeking a **Maintenance Manager** to join their expanding McIlvenna Bay project team. This is a full-time position based at the McIlvenna Bay project site.

The McIlvenna Bay Cu-Zn-Au-Ag deposit is one of the largest undeveloped VHMS deposits in Canada. Foran recently completed (2022) a feasibility study for the deposit and is undertaking advanced exploration and detailed Engineering activities this year. The McIlvenna Bay deposit's core commodities are critical for the global transition to green energy and Foran aims to extract these critical minerals in a sustainable manner by empowering local communities, contributing to circular economies and protecting the environment for future generations.

Foran is committed to building a skilled and diverse workforce as we move into our next phase of growth. Indigenous applicants are encouraged to self-declare when submitting applications and resumes. All qualified candidates are encouraged to apply; however, you must be legally able to work in Canada.

Maintenance Manager – Posting 2023-08

Foran Mining has recently completed a positive feasibility study for the McIlvenna Bay project and have started advanced design, permitting and preliminary construction activities to build underground mining and milling facilities as well as the supporting infrastructure. As part of the Maintenance Management Team, the **Maintenance Manager** will be responsible for the site-wide electrical, fixed and mobile maintenance activities to ramp-up a new Underground VHMS mine with a target of 4,200 tpd. This position will also be providing leadership and guidance to maintenance and electrical teams, ensuring that production goals are achieved at optimum efficiency and minimum costs.

Job Responsibilities:

- Drive a culture of zero harm at the project site and with personnel, with an uncompromising commitment to health, safety, and the environment.
- Assist Mine General Manager in determining optimum methods of accomplishing maintenance related projects and analyze manpower levels while working within budget constraints.
- Work closely with the Operational Readiness Lead on punch list of items to complete prior to cold commissioning.
- Establishing maintenance resourcing requirements, attracting, recruiting and training for employees.
- Supervise, support, train and coordinate activities of mechanical and electrical teams to ensure all teams reach maximum potential.
- Assist in the development and implementation of maintenance programs, processes and policies to ensure compliance with both Company and Legislative standards.
- Responsible for architecture of mine and mill maintenance systems with integration of digital tools and technology.
- Optimize the preventative maintenance program through scheduling of preventative maintenance activities with the mine and process operation departments to ensure the long-term viability of the assets while keeping operating costs minimal.
- Support front line supervision to ensure safe working conditions and safe work procedures are understood and followed by all team members.
- Support front line supervision in administering all Company Policies, Procedures and Plans to employees.

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- Collaborates closely with other members of the senior management team in achieving overall maintenance goals and objectives relates to operational and quality control standards.
- Maintain compliance with Corporate, Government and Site Environmental regarding safety policies, procedures, and regulations.
- Establish, monitor and provide support for key performance data, and develop and implement changes necessary to enhance safety, improve productivity, and lower production costs.
- Ensure that all incidents are reported and thoroughly investigated, notification procedures and protocols are followed, and recommendations implemented.
- Assist in procurement of long lead items and participate in adjudication and selection process with senior management teams.
- Communicates equipment and job order status to appropriate people and departments.
- Build and promote a safety culture by conducting safety meetings and daily tool box talks.
- Assist in troubleshoot equipment problems throughout areas of responsibility, determine maintenance needs, schedule repairs and oversee progress of same
- Lead development and management of maintenance budget.

Qualifications and Skills:

- Unwavering dedication to protecting health, safety and the environment
- Red Seal Mechanical Certification (other combination of certification and experience will be considered such as Bachelor of Engineering)
- Minimum 5-7 years experience in a similar maintenance leadership role
- Minimum of 5-7 years experience in underground maintenance (Fixed Plant or Mobile)
- Minimum of 5-7 years experience in process/paste plant maintenance.
- Experience with Hoist conveyance system would be considered an asset
- Experience with Battery Electric Vehicles would be considered an asset
- Ability to read, interpret and apply information in technical manuals and other documents
- Ability to read and interpret construction and technical drawings, schematics, engineering plans, blueprints and specifications
- Good understanding and working knowledge of the applicable legislation and regulations for mine and milling plants
- Excellent verbal/written communication skills and proficient in Microsoft Excel, PowerPoint and Word
- Excellent leadership, project planning and collaboration skills as well as superb organizational and time management, data analysis and problem solving abilities
- Strong commitment to working in a safe, socially responsible manner
- Knowledgeable in the use of CMMS (Customized Mechanical Management System)

A competitive compensation package is available for the successful candidate. Interested applicants can email their CV and cover letter to careers@foranmining.com