

# F O R A N

Foran Mining Corporation (FOM-TSX.V), a modern mining company that wants to change what mining means to people, is seeking a **Manager of Health and Safety** to join their expanding McIlvenna Bay project team. This is a full-time hybrid position based at the McIlvenna Bay Project site.

The McIlvenna Bay Cu-Zn-Au-Ag deposit is one of the largest undeveloped VHMS deposits in Canada. Foran recently completed (2022) a feasibility study for the deposit and is undertaking advanced exploration and detailed Engineering activities. The McIlvenna Bay deposit's core commodities are critical for the global transition to green energy and Foran aims to extract these critical minerals in a sustainable manner by empowering local communities, contributing to circular economies, and protecting the environment for future generations.

Foran is committed to building a skilled and diverse workforce as we move into our next phase of growth. Indigenous applicants are encouraged to self-declare when submitting applications and resumes.

## **Manager, Health & Safety – Posting 2023-004**

Working a 5-days on/2-days off schedule, this key position is responsible to support the growing HS team and partnerships for the McIlvenna Bay Project. This position location will initially be hybrid in nature, with split time in the Saskatoon Office/Site graduating to more time on site as activities ramp up. You will provide oversight, support for all project work including Exploration, Advanced Exploration Activities, Project Construction and Operational Readiness. As Foran sets out on a development path, the successful candidate will play a vital role in the development, execution, and implementation of a wide variety of Health and Safety processes for McIlvenna Bay.

### **Job Responsibilities:**

- Maintain and promote the Health & Safety Management Plan in collaboration with leadership team, OHSC and provide ongoing oversight and training to all employees
- Provide technical guidance, coaching and mentoring to all HSE Coordinators and line leadership
- Support a risk identification and mitigation approach to health, safety and environment management, in partnership with the Manager, Environment and Permitting and site personnel
- Implementation and management of electronic incident management/document control software
- Build and manage health & safety tracking metrics with a focus on proactive indicators
- Ensure all Industrial Hygiene activities are completed as per the regulatory requirements
- Perform gap and prequalification overviews for all contractors performing work at McIlvenna Bay
- Assist Human Resources with management of employee wellness, workplace illness and injury claims
- Lead and promote a visible felt leadership style of proactive engagement from all employees
- Participate in workplace activities including inspections, FRAs, JHAs, Safety Meetings, Incident Investigations, and risk management facilitation
- Contribute to the development of the Foran Inclusion & Diversity strategy and act as a change leader and mentor for company Inclusion & Diversity goals
- Build and manage the Health and Safety budget, with a focus on continuous improvement and optimization
- Input into some infrastructure engineering with focus on health and safety mitigations

### **Job Requirements:**

- Unwavering dedication to protecting health, safety and the environment

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- A minimum of 5 years experience in an industrial setting where Health and Safety was your primary role
- University of College degree in health and safety considered an asset
- Ability to develop, implement and audit HSE programs for exploration and mine sites
- Must have demonstrated proficiency with applicable labour laws, legislation, and mining regulations
- Possess strong analytical and organizational skills to interpret, present, communicate and manage decision making
- Experience with MS Office
- Experience within the mining and processing operations
- Strong interpersonal and teamwork skills.
- Takes initiative and is able to self-direct to accomplish goals with minimum supervision

This posting is for a full-time permanent position to commence immediately. A competitive compensation package is available for the successful candidate.

Foran is creating a blueprint for responsible mining that causes the least possible harm and delivers better returns from day one of operation. We aim to be cleaner, safer, and more efficient than the competition by design. We are committed to protecting the earth and communities with zero-emission technologies, environmentally friendly practices, combined with innovative worker safety and quality of life initiatives and strong transparent governance.

Interested Applicants can email their resume to [careers@foranmining.com](mailto:careers@foranmining.com)