

F O R A N

Foran Mining Corporation (FOM-TSX.V), a modern mining company that wants to change what mining means to people, is seeking a **Lead Environmental Specialist** to join their expanding environmental team. This position will initially be based in Saskatoon, Saskatchewan Canada with trips to the project site as required.

The McIlvenna Bay Cu-Zn-Au-Ag deposit is one of the largest undeveloped VHMS deposits in Canada. Foran recently completed (2022) a feasibility study for the deposit and is undertaking advanced exploration activities this year. The McIlvenna Bay deposit's core commodities are critical for the global transition to green energy and Foran aims to extract these critical minerals in a sustainable manner by empowering local communities, contributing to circular economies and protecting the environment for future generations.

Foran is committed to building a skilled and diverse workforce as we move into our next phase of growth.

Lead Environmental Specialist – Posting 2022-007

This position will support the development of the proposed McIlvenna Bay Project and will report to the Manager, Environment and Permitting. The Foran team is small, diverse and passionate and this role requires someone who can think on their feet, maintain flexibility to adapt to changing conditions and work collaboratively with internal and external stakeholders.

The qualified candidate will be responsible for obtaining regulatory permits, licences, and authorizations, coordinating compliance reporting and designing and completing programs, studies, projects and applications in support of the project. This will require close cooperation and engagement across departments within a multi-disciplinary team. The Lead Environmental Specialist will also work closely with the community engagement team to ensure that the interests and values of Indigenous groups are reflected in regulatory submissions and to support ongoing engagement.

Job Responsibilities:

- Produce high quality technical environmental reports/memos, compliance reports, and online reports as they pertain to regulatory and permit requirements
- Liaise with appropriate industry-related organizations to maintain expertise on market-sector trends and regulatory permitting requirements
- Lead the review and analysis of federal and provincial regulatory requirements or proposals related to the environment
- Champion, develop, and implement best environmental management practices including those related to energy, GHGs, water, species at risk and biodiversity, waste rock and tailings
- Design sampling/ monitoring programs for industrial facilities and prepare recommendations and action plans
- Manage environmental projects including preparing project plans for scope, budget, schedule and tracking and reporting on status
- Collaborate within an inter-disciplinary team
- Participate in meetings and field inspections with the company, contractors, consultants, and regulatory agency personnel, as required.

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Job Requirements:

- Strong technical understanding of the requirements of provincial and federal environmental legislation relevant to a proposed mine/ mineral processing facility
- University Degree or Technical Diploma with equivalent years of directly related experience
- 8 + years of related technical experience
- Analytical mindset, good problem-solving skills and able to work independently.
- Strong understanding of the mining and mineral processing industry and how it interacts with the natural environment
- Excellent written communication, and proficiency with technical reports.
- Strong organizational (including time management), interpersonal skills and attention to detail.
- Ability to organize priorities based on deadlines and strong attention to detail
- Qualified Person in Saskatchewan or eligible to become a Qualified Person
- Knowledge of MS Office Suite software programs, ArcGis is an asset

A competitive compensation package is available for the successful candidate. Interested applicants can email their resume to careers@foranmining.com