

Foran Mining Corporation (FOM-TSX.V), a Vancouver based exploration and mining company, is seeking an experienced, motivated, and enthusiastic **Health, Safety and Environment Manager** for its McIlvenna Bay Project in east-central Saskatchewan. The McIlvenna Bay Cu-Zn-Au-Ag deposit is one of the largest undeveloped VMS deposits in Canada. Foran is currently advancing a Feasibility Study and is undertaking a significant expansionary and exploratory drill program.

Foran is committed to building a skilled and diverse workforce as we move into our next phase of growth.

Health, Safety and Environment Manager – Posting 2021-014

Reporting to the Vice President of Operations and working a 5-days on/2-days off schedule, this key position is responsible for the initial and ongoing staffing for the McIlvenna Bay Project. This position will initially be via remote, but ultimately will be a mix of time on site and our central Saskatchewan Office. You will provide oversight, support for all project work including Advanced Exploration Activities and Operational Readiness. As Foran sets out on a development path, the successful candidate will play a vital role in the development, execution, and implementation of a wide variety of Health, Safety and Environment processes for McIlvenna Bay.

Job Responsibilities:

- Develop and implement HSE Management Plan in collaboration with leadership team and provide ongoing oversight and training to all employees
- Provide technical guidance, coaching and mentoring to all HSE Coordinators and line leadership
- Support a risk identification and mitigation approach to HSE management
- Evaluate and select HSE tracking, and reporting software used to promote pro-active safety culture
- Build and manage HSE tracking metrics with a focus on proactive indicators
- Ensure all Industrial Hygiene activities are completed as per the regulatory requirements
- Assist Human Resources with management of employee wellness, workplace illness and injury claims
- Lead and promote a felt visible leadership style of proactive engagement from all employees
- Participate in workplace activities including inspections, FRAs, JHAs, Safety Meetings, Incident Investigations, and risk management facilitation
- Contribute to the development of the Foran Inclusion & Diversity strategy and act as a change leader and mentor for company Inclusion & Diversity goals
- Build and manage the HSE budget, with a focus on continuous improvement and optimization

Job Requirements:

- A minimum of 5 years experience in an industrial setting where Health, Safety and Environment was your primary role
- University of College degree in health and safety
- Ability to develop, implement and audit HSE programs for exploration and mine sites
- Must have demonstrated proficiency with applicable labour laws, legislation, and mining regulations
- Possess strong analytical and organizational skills to interpret, present, communicate and manage decision making
- Experience with MS Office

This posting is for a contract position to commence immediately. Foran anticipates this position transitioning to a permanent, full time role depending on timing of mine construction approval. A competitive compensation package is available for the successful candidate.



Foran is creating a blueprint for responsible mining that causes the least possible harm and delivers better returns from day one of operation. We aim to be cleaner, safer, and more efficient than the competition by design. We are committed to protecting the earth and communities with zero-emission technologies, environmentally friendly practices, combined with innovative worker safety and quality of life initiatives and strong transparent governance.

Interested Applicants can email their resume to careers@foranmining.com